



Zero Tolerance Policy

Purpose

The purpose of this policy is to ensure we maintain a safe, non-judgemental and professional environment for all NDIS participants, employees and volunteers.

Commencement of Policy

This policy will commence from the date of approval. It replaces all other Zero Tolerance Policies of Connecting 2 Community Circles Ltd.

Application of the Policy

This policy applies to all staff members and clients of Connecting 2 Community Circles.

Zero Tolerance Policy

Connecting 2 Community Circles adopt a zero-tolerance approach to behaviour that a reasonable person would consider to be offensive, intimidating, humiliating, aggressive, threatening or abusive is not acceptable. Nor is it acceptable to harass, victimise or discriminate against any person on the basis of personal attributes including disabilities.

Participants attending supports whilst in the centre who are under the influence of alcohol, drugs, or other illicit substances will not be tolerated.

Connecting 2 Community Circles Staff must adhere to the Zero Tolerance Policy outline in the Employee Handbook.